

INCIDENT REPORT FORM

Workplace Injury, Illness & Near-Miss Documentation

1. GENERAL INFORMATION

Report Date: _____ Report #: _____
Company Name: _____
Location/Jobsite: _____
Address: _____
City: _____ State: _____ Zip: _____

2. INCIDENT DETAILS

Date of Incident: _____ Time: _____ [] AM [] PM
Exact Location of Incident: _____

Type of Incident:

[] Injury/Illness [] Near Miss [] Property Damage [] Vehicle Accident [] Environmental [] Other

3. INJURED PERSON INFORMATION (If Applicable)

Name: _____ Date of Birth: _____
Job Title: _____ Department: _____
Phone: _____ Email: _____
Employee Status: [] Full-Time [] Part-Time [] Temporary [] Contractor
Time on Job: _____ Supervisor: _____

4. INJURY/ILLNESS DETAILS

Nature of Injury:

[] Cut/Laceration [] Fracture [] Sprain/Strain [] Burn [] Contusion
[] Eye Injury [] Amputation [] Respiratory [] Hearing Loss [] Other: _____

Body Part Affected:

[] Head [] Eye [] Neck [] Back [] Chest [] Arm [] Hand [] Leg [] Foot
Side: [] Left [] Right [] Both [] N/A

5. MEDICAL TREATMENT

Treatment Provided:

[] First Aid On-Site [] Clinic/Urgent Care [] Emergency Room [] Hospitalized [] None

Medical Facility Name: _____

Treating Physician: _____ Phone: _____

Work Status: ☐ Returned to Full Duty ☐ Restricted Duty ☐ Off Work

6. INCIDENT DESCRIPTION

Describe what happened (include task being performed, equipment involved, and events leading to incident):

7. CONTRIBUTING FACTORS

☐ Lack of Training ☐ Equipment Failure ☐ Unsafe Conditions ☐ Weather
☐ PPE Not Used ☐ Procedure Not Followed ☐ Housekeeping ☐ Other: _____

8. WITNESSES

Name	Phone	Statement Obtained
_____	_____	☐ Yes ☐ No
_____	_____	☐ Yes ☐ No

9. CORRECTIVE ACTIONS

Immediate actions taken to prevent recurrence:

Assigned To: _____ Target Date: _____

10. SIGNATURES & APPROVAL

Report Prepared By: _____ Signature: _____ Date: _____
Supervisor Review: _____ Signature: _____ Date: _____
Safety Manager: _____ Signature: _____ Date: _____

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This form is provided for documentation purposes. Report all workplace injuries to your insurance carrier promptly. Consult with legal and safety professionals for compliance requirements.