Road Test Evaluation Form

CDL Skills Assessment | 49 CFR Part 391.31 | Driver Hiring & Screening

This form documents the road test required under 49 CFR 391.31 for all prospective commercial motor vehicle (CMV) drivers. The evaluator must hold a valid CDL and be authorized by the company to administer road tests. All skills are rated as Satisfactory (S), Needs Improvement (NI), or Unsatisfactory (U). A driver must receive no Unsatisfactory ratings to pass. This form accompanies the Driver Hiring & Screening resources at firstunderwriters.com.

S = Satisfactory	NI = Needs Improvement	U = Unsatisfactory	N/A = Not Applicable

TEST INFORMATION

Driver Name:		**CDL #:**		**CDL Class:**	
Test Date:		**Start Time:**		**End Time:**	
Vehicle Type:		**Unit #:**		**License Plate:**	
Evaluator Name:		**Evaluator CDL #:**			
Route Description:				**Weather:**	

SECTION 1: PRE-TRIP INSPECTION (49 CFR 392.7 / 396.13)

Skill Area	Evaluation Criteria	S	NI	U	N/A	Comments
Engine Compartment	Checks fluid levels, belts, hoses, leaks, wiring	[ ]	[ ]	[ ]	[ ]	
Cab / Controls	Gauges, mirrors, horn, wipers, seat belt, lights	[ ]	[ ]	[ ]	[ ]	
Coupling System	Fifth wheel, kingpin, air/electrical lines, safety chains	[ ]	[ ]	[ ]	[ ]	
Wheels / Tires	Tread depth, inflation, lug nuts, hub seals, rims	[ ]	[ ]	[ ]	[ ]	
Brakes	Brake adjustment, slack adjusters, air pressure, drums/pads	[ ]	[ ]	[ ]	[ ]	
Lights / Reflectors	Headlights, turn signals, markers, reflective tape	[ ]	[ ]	[ ]	[ ]	
Suspension	Springs, shocks, air bags, U-bolts, frame cracks	[ ]	[ ]	[ ]	[ ]	
Cargo Area / Trailer	Doors, latches, load security, floor condition	[ ]	[ ]	[ ]	[ ]	
Air Brake Test	Static/applied leak test, low air warning, spring brakes	[ ]	[ ]	[ ]	[ ]	

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SECTION 2: BASIC VEHICLE CONTROL

Skill Area	Evaluation Criteria	S	NI	U	N/A	Comments
Starting / Engine Start	Proper startup sequence, parking brake, gear selection	[ ]	[ ]	[ ]	[ ]	
Clutch / Transmission	Smooth shifting, double-clutching, no grinding	[ ]	[ ]	[ ]	[ ]	
Steering Control	Both hands on wheel, smooth inputs, proper hand position	[ ]	[ ]	[ ]	[ ]	
Acceleration	Smooth, progressive acceleration without jerking	[ ]	[ ]	[ ]	[ ]	
Braking	Smooth stops, proper following distance, no panic braking	[ ]	[ ]	[ ]	[ ]	
Backing – Straight Line	Maintains straight path, uses mirrors, controlled speed	[ ]	[ ]	[ ]	[ ]	
Backing – Offset/Alley	Positions vehicle accurately, minimal corrections	[ ]	[ ]	[ ]	[ ]	
Parking	Proper park position, sets brakes, secures vehicle	[ ]	[ ]	[ ]	[ ]	

SECTION 3: ON-ROAD DRIVING SKILLS

Skill Area	Evaluation Criteria	S	NI	U	N/A	Comments
Left Turns	Proper lane, signal, speed, wide enough for trailer	[ ]	[ ]	[ ]	[ ]	
Right Turns	Button-hook or jug handle as needed, clears curbs	[ ]	[ ]	[ ]	[ ]	
Lane Changes	Mirror check, signal, smooth merge, adequate gap	[ ]	[ ]	[ ]	[ ]	
Intersections	Proper approach, gap selection, scans for hazards	[ ]	[ ]	[ ]	[ ]	
Speed Management	Maintains legal speed, adjusts for conditions	[ ]	[ ]	[ ]	[ ]	
Following Distance	Maintains safe cushion (1 sec per 10 ft + 1 sec)	[ ]	[ ]	[ ]	[ ]	
Highway Merging	Proper acceleration, mirror use, gap acceptance	[ ]	[ ]	[ ]	[ ]	
Highway Driving	Lane position, speed consistency, scanning ahead	[ ]	[ ]	[ ]	[ ]	
Passing / Being Passed	Safe passing judgment, maintains speed when passed	[ ]	[ ]	[ ]	[ ]	
Traffic Signs / Signals	Obeys all signs, signals, pavement markings	[ ]	[ ]	[ ]	[ ]	

SECTION 4: DEFENSIVE DRIVING & HAZARD AWARENESS

Skill Area	Evaluation Criteria	S	NI	U	N/A	Comments
Mirror Usage	Regular scanning, checks before maneuvers, eliminates blind spots	[ ]	[ ]	[ ]	[ ]	
Hazard Recognition	Identifies potential dangers, anticipates other drivers	[ ]	[ ]	[ ]	[ ]	
Space Management	Manages space cushion all around vehicle	[ ]	[ ]	[ ]	[ ]	
Pedestrian Awareness	Yields to pedestrians, scans crosswalks, school zones	[ ]	[ ]	[ ]	[ ]	
Work Zone Navigation	Reduces speed, follows signage, maintains lane	[ ]	[ ]	[ ]	[ ]	
Railroad Crossings	Proper stop/look/listen procedure (49 CFR 392.10)	[ ]	[ ]	[ ]	[ ]	
Adverse Conditions	Adjusts driving for weather, road surface, visibility	[ ]	[ ]	[ ]	[ ]	
Emergency Response	Proper reaction to hazards, evasive maneuvers if needed	[ ]	[ ]	[ ]	[ ]	

SECTION 5: SPECIAL MANEUVERS (if applicable)

Skill Area	Evaluation Criteria	S	NI	U	N/A	Comments
Bridge / Overpass	Checks clearance, proper speed, lane position	[ ]	[ ]	[ ]	[ ]	
Narrow Roads	Manages width, uses pull-offs, oncoming traffic	[ ]	[ ]	[ ]	[ ]	
Steep Grades	Proper gear selection, engine braking, speed control	[ ]	[ ]	[ ]	[ ]	
Curves	Speed reduction before entry, smooth through curve	[ ]	[ ]	[ ]	[ ]	
Dock Backing	Positions trailer at dock, straight approach, controlled	[ ]	[ ]	[ ]	[ ]	
Tight Quarters	Maneuvering in lots, alleys, restricted spaces	[ ]	[ ]	[ ]	[ ]	

SECTION 6: POST-TRIP & COMPLIANCE

Skill Area	Evaluation Criteria	S	NI	U	N/A	Comments
Post-Trip Inspection	Walks around, checks tires, lights, coupling, leaks	[ ]	[ ]	[ ]	[ ]	
DVIR Completion	Properly completes Driver Vehicle Inspection Report	[ ]	[ ]	[ ]	[ ]	
Secure Vehicle	Sets parking brake, chocks wheels, removes key	[ ]	[ ]	[ ]	[ ]	
ELD / Log Book	Demonstrates knowledge of electronic logging device	[ ]	[ ]	[ ]	[ ]	
HOS Knowledge	Understands Hours of Service rules, drive/on-duty limits	[ ]	[ ]	[ ]	[ ]	

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SCORING SUMMARY

Section	Skills	S Count	NI Count	U Count	N/A	Section Result
Section 1: Pre-Trip Inspection	9 skills					[ ] Pass [ ] Fail
Section 2: Basic Vehicle Control	8 skills					[ ] Pass [ ] Fail
Section 3: On-Road Driving Skills	10 skills					[ ] Pass [ ] Fail
Section 4: Defensive Driving & Hazard Awareness	8 skills					[ ] Pass [ ] Fail
Section 5: Special Maneuvers	6 skills					[ ] Pass [ ] Fail
Section 6: Post-Trip & Compliance	5 skills					[ ] Pass [ ] Fail
TOTALS (46 skills)						

OVERALL ROAD TEST RESULT:	**[ ] PASS — Driver meets all requirements**	**[ ] FAIL — Driver does not meet requirements**

PASS CRITERIA: Driver must receive Satisfactory on ALL critical skills (marked with no U ratings). A maximum of 3 Needs Improvement ratings is permitted, provided none are in safety-critical areas (braking, air brake test, railroad crossings, emergency response). Any Unsatisfactory rating in a safety-critical skill is an automatic failure. Drivers who fail may retest after completing remedial training, with a minimum 48-hour waiting period between attempts.

EVALUATOR COMMENTS & OBSERVATIONS

Areas Requiring Improvement (if applicable):

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EVALUATOR CERTIFICATION

I certify that I administered this road test in accordance with 49 CFR 391.31 and that the ratings above accurately reflect the driver's demonstrated abilities during the evaluation. The test was conducted over a route that provided adequate opportunity to evaluate all required skills, including city streets, highways, and special conditions as applicable.

Evaluator Printed Name:					
Evaluator Signature:				**Date:**	
Evaluator CDL #:		**CDL State:**		**Title:**	

DRIVER ACKNOWLEDGMENT

I acknowledge that this road test was conducted fairly and that I was given the opportunity to demonstrate my driving skills. I understand the results of this evaluation and have been informed of any areas requiring improvement. I understand that this road test is a requirement under 49 CFR 391.31 and that the results will be retained in my driver qualification file.

Driver Printed Name:			
Driver Signature:		**Date:**	

RETEST INFORMATION (if applicable)

Retest Date:		**Retest Evaluator:**			
Remedial Training Completed:	[ ] Yes [ ] No	**Training Date:**		**Hours:**	
Retest Result:	[ ] Pass [ ] Fail	**Evaluator Signature:**		**Date:**	

FOR OFFICE USE ONLY

[ ] Road test certificate issued (49 CFR 391.31(g))	[ ] Filed in Driver Qualification File	[ ] Retest scheduled (if failed)

Processed By:		**Date:**	

This road test evaluation form is provided by First Underwriters Insurance Brokers as a free resource for fleet operators. It is designed to comply with FMCSA requirements under 49 CFR 391.31 but is not legal advice. Consult with qualified legal counsel for compliance. Contact First Underwriters at (425) 242-5357 or firstunderwriters.com for insurance program guidance.

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